

## 2022 Montana State Council of Professional Firefighters

1 SUBJECT: Financially reimburse MFSA members for treatment received at the IAFF Center of Excellence

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3 RESOLUTION # 2022-03

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5 WHEREAS: “The IAFF Center of Excellence offers a range of programs for the treatment of substance  
6 use disorders as well as co-occurring behavioral health issues.” The mission of the center  
7 is: “to offer treatment for successful recovery from post-traumatic stress and co-occurring  
8 addictions and help IAFF members return to the job.” <https://www.iaffrecoverycenter.com/center/>

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10 WHEREAS: “Fire-fighters suffer from high rates of mental disorders, with rates of post-traumatic stress  
11 disorder, depression and heavy drinking continuing to rise in a linear manner with each  
12 additional trauma exposure.” - Harvey SB, Milligan-Saville JS, Paterson HM, Harkness EL, Marsh  
13 AM, Dobson M, Kemp R, Bryant RA. The mental health of fire-fighters: An examination of the impact of  
14 repeated trauma exposure. *Aust N Z J Psychiatry*. 2016 Jul;50(7):649-58. doi: 10.1177/0004867415615217.  
15 Epub 2015 Nov 24. PMID: 26607303.

16  
17 WHEREAS: The cost of treatment is roughly \$20,000 and can be a financial burden to members or act as  
18 a deterrent to seeking treatment.

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20 WHEREAS: Most members have health insurance plans that cover treatment at some level. Currently,  
21 members will be financially responsible for the portion not covered by insurance and for  
22 airfare to and from the center.

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24 RESOLVED: MSFA will reimburse active members attending the IAFF Center of Excellence for  
25 treatment. Reimbursement will be for expenses incurred at the center and for airfare to and  
26 from the center, with a maximum reimbursement of \$5,000 and not to exceed actual costs  
27 to member after insurance pays its portion.

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33 SUBMITTED BY: IAFF Local 271

Committee	Action Taken	Recommendation

ASSIGNED DESIGNATION: